



LOCATION SÃO PAULO

## Talent Acquisition & HR Specialist

**WE ARE LOOKING FORWARD TO RECEIVING YOUR APPLICATION!**

**Please send your CV and motivation letter to [carreira@pixida.com.br](mailto:carreira@pixida.com.br)!**

We are looking for a **Talent Acquisition & HR Specialist** to join our international HR & hiring team dedicated to find and attract the best talents in cutting edge technologies and to guarantee a high-quality employee experience. Are you motivated to work in an **exciting and globally expanding environment** to shape the future of the Pixida Group?

### RESPONSIBILITIES

- › Follow the full lifecycle of the recruiting process from searching to hiring talents globally
- › Ensure that candidates have a smooth, seamless and positive experience
- › Collaborate with the management team to understand recruiting requirements and priorities
- › Constantly and proactively improve our cross-country recruiting strategy
- › Shape an understanding of a service orientation towards all internal stakeholders
- › Drive the employer branding strategy
- › Support HR operations locally, like admission, onboarding, team events, etc.
- › Manage the exchanges with external partners (legal, payroll providers, insurances, suppliers, etc.)

### REQUIREMENTS

- › University degree in business administration, psychology, human resources management or comparable
- › Fluent in English and German
- › Experience in the HR field, especially in talent management, active sourcing, recruiting
- › Personnel marketing experience will be considered a plus
- › Excellent planning, organizational and communication skills, knowledge of and affinity for social media and employer branding
- › Goal- and solution-oriented thinking and acting, strong initiative, openness to new ideas and enthusiasm
- › You are reliable, like to take ownership and you are motivated to learn quickly
- › Very good knowledge in MS-Office
- › Familiarity with data privacy and compliance topics is a plus
- › Nice-to-Have: Experience in recruiting of technology positions like Software Engineers and Data Scientists